



**Iron Range Hockey Association
P.O. Box 105
Negaunee, MI 49866
www.ironrangehockey.com**

**Concession Stand Fines
Adopted October 7, 2020**

The penalty for individuals not performing their volunteer duties of working the concession stand are:

Any individual that does not work their regularly scheduled practice or game will be fined \$50 for each missed shift. While a fine may not be assessed if a person covers for said individual's shift, simply telling a coach or team parent or posting to a team page that you can not make it does NOT relieve the individual from being assessed a fine. The individual assigned to the shift is responsible for finding a replacement and notifying a coach or team parent or concession supervisor of the change.

The special events concession duty is defined as events including, but not limited to, tournaments, jamborees, City's Christmas Skate, Open Skate, High School games, Figure Skating, Try Hockey for Free or any other special events. The fine for missing one of these shifts is \$100 per shift. If, as in the event of a tournament, two family members are signed up for a shift and neither shows, \$100 will be fined for each missing person.

All fines must be paid within one week of receiving notice from the board, otherwise child will be removed from the ice until paid in full.